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| **PERSON SPECIFICATION** | **Essential** | **Desirable** |
| **Education and Qualifications** |
| GCSE Maths and English or equivalent  |  | √ |
| **Experience** |
| Must be physically fit due to requirements of the role  | √ |  |
| Willingness to help support all staff and be sympathetic to the constraints and requirements of their individual roles | √ |  |
|  Be prepared to share knowledge and skills with other staff | √ |  |
|  Be positive open and friendly | √ |  |
| Observant and have an aptitude for attention to detail | √ |  |
| Promote collaboration and work effectively as a team member | √ |  |
| Confident and able to work alone if required, confidentially and with discretion  | √ |  |
| Be committed to improving the learning and working environment of the staff and students  | √ |  |
| Excellent communication skills verbally and in writing  | √ |  |
| **Knowledge and Skills** |
| Have DIY or handyman experience or skills  | √ |  |
| Have a positive approach to using ICT  | √ |  |
| **Personal Attributes** |
| Be calm, capable and confident in an emergency situation  | √ |  |
| Work in accordance with the Trust’s values and behaviours | √ |  |
| Sound judgement and decision maker – confident in using own initiative | √ |  |
| Eligible to live and work in the UK | √ |  |
| Willing to work flexibly to fulfil the nature of the role and to meet the operational needs of the Trust | √ |  |
| A commitment to continuing personal development and training  | √ |  |
| A commitment to safeguarding and promoting welfare of children and young people | √ |  |
|  A commitment to high standards and expectations personally and for colleagues and students  | √ |  |